

COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2005
SCHEDULE S

PAY STEP	PAY RANGE 1	PAY RANGE 2	PAY RANGE 3	PAY RANGE 4	PAY RANGE 5	PAY RANGE 6	PAY RANGE 7	PAY RANGE 8	PAY RANGE 9	PAY RANGE 10
Hourly	9.43	10.62	11.97	13.49	15.22	17.23	19.67	22.44	25.62	29.24
1 Biweekly	707.25	796.50	897.75	1,011.75	1,141.50	1,292.25	1,475.25	1,683.00	1,921.50	2,193.00
Annual*	18,445	20,773	23,413	26,386	29,770	33,702	38,475	43,893	50,113	57,193
Hourly	9.63	10.84	12.18	13.75	15.55	17.60	20.12	22.94	26.18	29.89
2 Biweekly	722.25	813.00	913.50	1,031.25	1,166.25	1,320.00	1,509.00	1,720.50	1,963.50	2,241.75
Annual*	18,836	21,203	23,824	26,895	30,416	34,426	39,355	44,871	51,208	58,465
Hourly	9.82	11.03	12.44	14.04	15.85	17.97	20.54	23.46	26.78	30.56
3 Biweekly	736.50	827.25	933.00	1,053.00	1,188.75	1,347.75	1,540.50	1,759.50	2,008.50	2,292.00
Annual*	19,208	21,575	24,333	27,462	31,003	35,149	40,176	45,888	52,382	59,775
Hourly	10.01	11.27	12.71	14.35	16.18	18.39	21.00	24.00	27.37	31.23
4 Biweekly	750.75	845.25	953.25	1,076.25	1,213.50	1,379.25	1,575.00	1,800.00	2,052.75	2,342.25
Annual*	19,580	22,044	24,861	28,069	31,648	35,971	41,076	46,944	53,536	61,086
Hourly	10.20	11.48	12.93	14.61	16.51	18.82	21.47	24.52	28.00	31.91
5 Biweekly	765.00	861.00	969.75	1,095.75	1,238.25	1,411.50	1,610.25	1,839.00	2,100.00	2,393.25
Annual*	19,951	22,455	25,291	28,577	32,294	36,812	41,995	47,961	54,768	62,416
Hourly	10.40	11.71	13.21	14.91	16.87	19.22	21.97	25.07	28.59	32.64
6 Biweekly	780.00	878.25	990.75	1,118.25	1,265.25	1,441.50	1,647.75	1,880.25	2,144.25	2,448.00
Annual*	20,342	22,905	25,839	29,164	32,998	37,594	42,973	49,037	55,922	63,844
Hourly	10.62	11.97	13.49	15.22	17.23	19.67	22.44	25.62	29.24	33.38
7 Biweekly	796.50	897.75	1,011.75	1,141.50	1,292.25	1,475.25	1,683.00	1,921.50	2,193.00	2,503.50
Annual*	20,773	23,413	26,386	29,770	33,702	38,475	43,893	50,113	57,193	65,291
Hourly	10.84	12.18	13.75	15.55	17.60	20.12	22.94	26.18	29.89	34.10
8 Biweekly	813.00	913.50	1,031.25	1,166.25	1,320.00	1,509.00	1,720.50	1,963.50	2,241.75	2,557.50
Annual*	21,203	23,824	26,895	30,416	34,426	39,355	44,871	51,208	58,465	66,700
Hourly	11.03	12.44	14.04	15.85	17.97	20.54	23.46	26.78	30.56	34.87
9 Biweekly	827.25	933.00	1,053.00	1,188.75	1,347.75	1,540.50	1,759.50	2,008.50	2,292.00	2,615.25
Annual*	21,575	24,333	27,462	31,003	35,149	40,176	45,888	52,382	59,775	68,206
Hourly	11.27	12.71	14.35	16.18	18.39	21.00	24.00	27.37	31.23	35.64
10 Biweekly	845.25	953.25	1,076.25	1,213.50	1,379.25	1,575.00	1,800.00	2,052.75	2,342.25	2,673.00
Annual*	22,044	24,861	28,069	31,648	35,971	41,076	46,944	53,536	61,086	69,712

COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2005
SCHEDULE S

PAY STEP	PAY RANGE 1	PAY RANGE 2	PAY RANGE 3	PAY RANGE 4	PAY RANGE 5	PAY RANGE 6	PAY RANGE 7	PAY RANGE 8	PAY RANGE 9	PAY RANGE 10
11	Hourly 11.48 Biweekly 861.00 Annual* 22,455	12.93 969.75 25,291	14.61 1,095.75 28,577	16.51 1,238.25 32,294	18.82 1,411.50 36,812	21.47 1,610.25 41,995	24.52 1,839.00 47,961	28.00 2,100.00 54,768	31.91 2,393.25 62,416	36.45 2,733.75 71,296
12	Hourly 11.71 Biweekly 878.25 Annual* 22,905	13.21 990.75 25,839	14.91 1,118.25 29,164	16.87 1,265.25 32,998	19.22 1,441.50 37,594	21.97 1,647.75 42,973	25.07 1,880.25 49,037	28.59 2,144.25 55,922	32.64 2,448.00 63,844	37.24 2,793.00 72,841
13	Hourly 11.97 Biweekly 897.75 Annual* 23,413	13.49 1,011.75 26,386	15.22 1,141.50 29,770	17.23 1,292.25 33,702	19.67 1,475.25 38,475	22.44 1,683.00 43,893	25.62 1,921.50 50,113	29.24 2,193.00 57,193	33.38 2,503.50 65,291	38.10 2,857.50 74,524
14	Hourly 12.18 Biweekly 913.50 Annual* 23,824	13.75 1,031.25 26,895	15.55 1,166.25 30,416	17.60 1,320.00 34,426	20.12 1,509.00 39,355	22.94 1,720.50 44,871	26.18 1,963.50 51,208	29.89 2,241.75 58,465	34.10 2,557.50 66,700	38.94 2,920.50 76,167
15	Hourly 12.44 Biweekly 933.00 Annual* 24,333	14.04 1,053.00 27,462	15.85 1,188.75 31,003	17.97 1,347.75 35,149	20.54 1,540.50 40,176	23.46 1,759.50 45,888	26.78 2,008.50 52,382	30.56 2,292.00 59,775	34.87 2,615.25 68,206	39.81 2,985.75 77,868
16	Hourly 12.71 Biweekly 953.25 Annual* 24,861	14.35 1,076.25 28,069	16.18 1,213.50 31,648	18.39 1,379.25 35,971	21.00 1,575.00 41,076	24.00 1,800.00 46,944	27.37 2,052.75 53,536	31.23 2,342.25 61,086	35.64 2,673.00 69,712	40.69 3,051.75 79,590
17	Hourly 12.93 Biweekly 969.75 Annual* 25,291	14.61 1,095.75 28,577	16.51 1,238.25 32,294	18.82 1,411.50 36,812	21.47 1,610.25 41,995	24.52 1,839.00 47,961	28.00 2,100.00 54,768	31.91 2,393.25 62,416	36.45 2,733.75 71,296	41.62 3,121.50 81,409
18	Hourly 13.21 Biweekly 990.75 Annual* 25,839	14.91 1,118.25 29,164	16.87 1,265.25 32,998	19.22 1,441.50 37,594	21.97 1,647.75 42,973	25.07 1,880.25 49,037	28.59 2,144.25 55,922	32.64 2,448.00 63,844	37.24 2,793.00 72,841	42.54 3,190.50 83,208
19	Hourly 13.49 Biweekly 1,011.75 Annual* 26,386	15.22 1,141.50 29,770	17.23 1,292.25 33,702	19.67 1,475.25 38,475	22.44 1,683.00 43,893	25.62 1,921.50 50,113	29.24 2,193.00 57,193	33.38 2,503.50 65,291	38.10 2,857.50 74,524	43.48 3,261.00 85,047
20	Hourly 13.75 Biweekly 1,031.25 Annual* 26,895	15.55 1,166.25 30,416	17.60 1,320.00 34,426	20.12 1,509.00 39,355	22.94 1,720.50 44,871	26.18 1,963.50 51,208	29.89 2,241.75 58,465	34.10 2,557.50 66,700	38.94 2,920.50 76,167	44.44 3,333.00 86,925

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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COMMONWEALTH OF PENNSYLVANIA
40 HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2005
SCHEDULE S

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PAY STEP	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	
	1	2	3	4	5	6	7	8	9	
1	Hourly	9.43	10.62	11.97	13.49	15.22	17.23	19.67	22.44	25.62
	Biweekly	754.40	849.60	957.60	1,079.20	1,217.60	1,378.40	1,573.60	1,795.20	2,049.60
	Annual*	19,675	22,158	24,974	28,146	31,755	35,949	41,039	46,819	53,454
2	Hourly	9.63	10.84	12.18	13.75	15.55	17.60	20.12	22.94	26.18
	Biweekly	770.40	867.20	974.40	1,100.00	1,244.00	1,408.00	1,609.60	1,835.20	2,094.40
	Annual*	20,092	22,617	25,412	28,688	32,444	36,721	41,978	47,862	54,622
3	Hourly	9.82	11.03	12.44	14.04	15.85	17.97	20.54	23.46	26.78
	Biweekly	785.60	882.40	995.20	1,123.20	1,268.00	1,437.60	1,643.20	1,876.80	2,142.40
	Annual*	20,488	23,013	25,955	29,293	33,069	37,493	42,855	48,947	55,874
4	Hourly	10.01	11.27	12.71	14.35	16.18	18.39	21.00	24.00	27.37
	Biweekly	800.80	901.60	1,016.80	1,148.00	1,294.40	1,471.20	1,680.00	1,920.00	2,189.60
	Annual*	20,885	23,514	26,518	29,940	33,758	38,369	43,814	50,074	57,105
5	Hourly	10.20	11.48	12.93	14.61	16.51	18.82	21.47	24.52	28.00
	Biweekly	816.00	918.40	1,034.40	1,168.80	1,320.80	1,505.60	1,717.60	1,961.60	2,240.00
	Annual*	21,281	23,952	26,977	30,482	34,446	39,266	44,795	51,159	58,419
6	Hourly	10.40	11.71	13.21	14.91	16.87	19.22	21.97	25.07	28.59
	Biweekly	832.00	936.80	1,056.80	1,192.80	1,349.60	1,537.60	1,757.60	2,005.60	2,287.20
	Annual*	21,699	24,432	27,561	31,108	35,198	40,101	45,838	52,306	59,650
7	Hourly	10.62	11.97	13.49	15.22	17.23	19.67	22.44	25.62	29.24
	Biweekly	849.60	957.60	1,079.20	1,217.60	1,378.40	1,573.60	1,795.20	2,049.60	2,339.20
	Annual*	22,158	24,974	28,146	31,755	35,949	41,039	46,819	53,454	61,006
8	Hourly	10.84	12.18	13.75	15.55	17.60	20.12	22.94	26.18	29.89
	Biweekly	867.20	974.40	1,100.00	1,244.00	1,408.00	1,609.60	1,835.20	2,094.40	2,391.20
	Annual*	22,617	25,412	28,688	32,444	36,721	41,978	47,862	54,622	62,362
9	Hourly	11.03	12.44	14.04	15.85	17.97	20.54	23.46	26.78	30.56
	Biweekly	882.40	995.20	1,123.20	1,268.00	1,437.60	1,643.20	1,876.80	2,142.40	2,444.80
	Annual*	23,013	25,955	29,293	33,069	37,493	42,855	48,947	55,874	63,760
10	Hourly	11.27	12.71	14.35	16.18	18.39	21.00	24.00	27.37	31.23
	Biweekly	901.60	1,016.80	1,148.00	1,294.40	1,471.20	1,680.00	1,920.00	2,189.60	2,498.40
	Annual*	23,514	26,518	29,940	33,758	38,369	43,814	50,074	57,105	65,158

40	COMMONWEALTH OF PENNSYLVANIA	40
40 HOUR STANDARD PAY SCHEDULE		
EFFECTIVE JULY 1, 2005		
SCHEDULE S		

PAY STEP	PAY RANGE 1	PAY RANGE 2	PAY RANGE 3	PAY RANGE 4	PAY RANGE 5	PAY RANGE 6	PAY RANGE 7	PAY RANGE 8	PAY RANGE 9	
11	Hourly	11.48	12.93	14.61	16.51	18.82	21.47	24.52	28.00	31.91
	Biweekly	918.40	1,034.40	1,168.80	1,320.80	1,505.60	1,717.60	1,961.60	2,240.00	2,552.80
	Annual*	23,952	26,977	30,482	34,446	39,266	44,795	51,159	58,419	66,577
12	Hourly	11.71	13.21	14.91	16.87	19.22	21.97	25.07	28.59	32.64
	Biweekly	936.80	1,056.80	1,192.80	1,349.60	1,537.60	1,757.60	2,005.60	2,287.20	2,611.20
	Annual*	24,432	27,561	31,108	35,198	40,101	45,838	52,306	59,650	68,100
13	Hourly	11.97	13.49	15.22	17.23	19.67	22.44	25.62	29.24	33.38
	Biweekly	957.60	1,079.20	1,217.60	1,378.40	1,573.60	1,795.20	2,049.60	2,339.20	2,670.40
	Annual*	24,974	28,146	31,755	35,949	41,039	46,819	53,454	61,006	69,644
14	Hourly	12.18	13.75	15.55	17.60	20.12	22.94	26.18	29.89	34.10
	Biweekly	974.40	1,100.00	1,244.00	1,408.00	1,609.60	1,835.20	2,094.40	2,391.20	2,728.00
	Annual*	25,412	28,688	32,444	36,721	41,978	47,862	54,622	62,362	71,146
15	Hourly	12.44	14.04	15.85	17.97	20.54	23.46	26.78	30.56	34.87
	Biweekly	995.20	1,123.20	1,268.00	1,437.60	1,643.20	1,876.80	2,142.40	2,444.80	2,789.60
	Annual*	25,955	29,293	33,069	37,493	42,855	48,947	55,874	63,760	72,753
16	Hourly	12.71	14.35	16.18	18.39	21.00	24.00	27.37	31.23	35.64
	Biweekly	1,016.80	1,148.00	1,294.40	1,471.20	1,680.00	1,920.00	2,189.60	2,498.40	2,851.20
	Annual*	26,518	29,940	33,758	38,369	43,814	50,074	57,105	65,158	74,359
17	Hourly	12.93	14.61	16.51	18.82	21.47	24.52	28.00	31.91	36.45
	Biweekly	1,034.40	1,168.80	1,320.80	1,505.60	1,717.60	1,961.60	2,240.00	2,552.80	2,916.00
	Annual*	26,977	30,482	34,446	39,266	44,795	51,159	58,419	66,577	76,049
18	Hourly	13.21	14.91	16.87	19.22	21.97	25.07	28.59	32.64	37.24
	Biweekly	1,056.80	1,192.80	1,349.60	1,537.60	1,757.60	2,005.60	2,287.20	2,611.20	2,979.20
	Annual*	27,561	31,108	35,198	40,101	45,838	52,306	59,650	68,100	77,698
19	Hourly	13.49	15.22	17.23	19.67	22.44	25.62	29.24	33.38	38.10
	Biweekly	1,079.20	1,217.60	1,378.40	1,573.60	1,795.20	2,049.60	2,339.20	2,670.40	3,048.00
	Annual*	28,146	31,755	35,949	41,039	46,819	53,454	61,006	69,644	79,492
20	Hourly	13.75	15.55	17.60	20.12	22.94	26.18	29.89	34.10	38.94
	Biweekly	1,100.00	1,244.00	1,408.00	1,609.60	1,835.20	2,094.40	2,391.20	2,728.00	3,115.20
	Annual*	28,688	32,444	36,721	41,978	47,862	54,622	62,362	71,146	81,244

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

** Applies to all employees whose work week is 40 hours and who are eligible to be paid according to this schedule as outlined in the chapter "Attendance, Holidays, and Leave," Title 4, Pennsylvania Code.