

COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE JANUARY 1, 2007
SCHEDULE S

PAY STEP	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	
	1	2	3	4	5	6	7	8	9	10	
1	Hourly	9.76	10.99	12.39	13.96	15.75	17.83	20.36	23.23	26.52	30.26
	Biweekly	732.00	824.25	929.25	1,047.00	1,181.25	1,337.25	1,527.00	1,742.25	1,989.00	2,269.50
	Annual*	19,091	21,496	24,235	27,306	30,807	34,875	39,824	45,438	51,873	59,189
2	Hourly	9.97	11.22	12.61	14.23	16.09	18.22	20.82	23.74	27.10	30.94
	Biweekly	747.75	841.50	945.75	1,067.25	1,206.75	1,366.50	1,561.50	1,780.50	2,032.50	2,320.50
	Annual*	19,501	21,946	24,665	27,834	31,472	35,638	40,724	46,435	53,008	60,519
3	Hourly	10.16	11.42	12.88	14.53	16.40	18.60	21.26	24.28	27.72	31.63
	Biweekly	762.00	856.50	966.00	1,089.75	1,230.00	1,395.00	1,594.50	1,821.00	2,079.00	2,372.25
	Annual*	19,873	22,338	25,193	28,421	32,078	36,382	41,585	47,492	54,220	61,868
4	Hourly	10.36	11.66	13.15	14.85	16.75	19.03	21.74	24.84	28.33	32.32
	Biweekly	777.00	874.50	986.25	1,113.75	1,256.25	1,427.25	1,630.50	1,863.00	2,124.75	2,424.00
	Annual*	20,264	22,807	25,721	29,047	32,763	37,223	42,523	48,587	55,413	63,218
5	Hourly	10.56	11.88	13.38	15.12	17.09	19.48	22.22	25.38	28.98	33.03
	Biweekly	792.00	891.00	1,003.50	1,134.00	1,281.75	1,461.00	1,666.50	1,903.50	2,173.50	2,477.25
	Annual*	20,655	23,237	26,171	29,575	33,428	38,103	43,462	49,643	56,685	64,607
6	Hourly	10.76	12.12	13.67	15.43	17.46	19.89	22.74	25.95	29.59	33.78
	Biweekly	807.00	909.00	1,025.25	1,157.25	1,309.50	1,491.75	1,705.50	1,946.25	2,219.25	2,533.50
	Annual*	21,047	23,707	26,739	30,181	34,152	38,905	44,479	50,758	57,878	66,074
7	Hourly	10.99	12.39	13.96	15.75	17.83	20.36	23.23	26.52	30.26	34.55
	Biweekly	824.25	929.25	1,047.00	1,181.25	1,337.25	1,527.00	1,742.25	1,989.00	2,269.50	2,591.25
	Annual*	21,496	24,235	27,306	30,807	34,875	39,824	45,438	51,873	59,189	67,580
8	Hourly	11.22	12.61	14.23	16.09	18.22	20.82	23.74	27.10	30.94	35.29
	Biweekly	841.50	945.75	1,067.25	1,206.75	1,366.50	1,561.50	1,780.50	2,032.50	2,320.50	2,646.75
	Annual*	21,946	24,665	27,834	31,472	35,638	40,724	46,435	53,008	60,519	69,027
9	Hourly	11.42	12.88	14.53	16.40	18.60	21.26	24.28	27.72	31.63	36.09
	Biweekly	856.50	966.00	1,089.75	1,230.00	1,395.00	1,594.50	1,821.00	2,079.00	2,372.25	2,706.75
	Annual*	22,338	25,193	28,421	32,078	36,382	41,585	47,492	54,220	61,868	70,592
10	Hourly	11.66	13.15	14.85	16.75	19.03	21.74	24.84	28.33	32.32	36.89
	Biweekly	874.50	986.25	1,113.75	1,256.25	1,427.25	1,630.50	1,863.00	2,124.75	2,424.00	2,766.75
	Annual*	22,807	25,721	29,047	32,763	37,223	42,523	48,587	55,413	63,218	72,157

COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE JANUARY 1, 2007
SCHEDULE S

PAY STEP	PAY RANGE 1	PAY RANGE 2	PAY RANGE 3	PAY RANGE 4	PAY RANGE 5	PAY RANGE 6	PAY RANGE 7	PAY RANGE 8	PAY RANGE 9	PAY RANGE 10
11	Hourly 11.88 Biweekly 891.00 Annual* 23,237	13.38 1,003.50 26,171	15.12 1,134.00 29,575	17.09 1,281.75 33,428	19.48 1,461.00 38,103	22.22 1,666.50 43,462	25.38 1,903.50 49,643	28.98 2,173.50 56,685	33.03 2,477.25 64,607	37.73 2,829.75 73,800
12	Hourly 12.12 Biweekly 909.00 Annual* 23,707	13.67 1,025.25 26,739	15.43 1,157.25 30,181	17.46 1,309.50 34,152	19.89 1,491.75 38,905	22.74 1,705.50 44,479	25.95 1,946.25 50,758	29.59 2,219.25 57,878	33.78 2,533.50 66,074	38.54 2,890.50 75,384
13	Hourly 12.39 Biweekly 929.25 Annual* 24,235	13.96 1,047.00 27,306	15.75 1,181.25 30,807	17.83 1,337.25 34,875	20.36 1,527.00 39,824	23.23 1,742.25 45,438	26.52 1,989.00 51,873	30.26 2,269.50 59,189	34.55 2,591.25 67,580	39.43 2,957.25 77,125
14	Hourly 12.61 Biweekly 945.75 Annual* 24,665	14.23 1,067.25 27,834	16.09 1,206.75 31,472	18.22 1,366.50 35,638	20.82 1,561.50 40,724	23.74 1,780.50 46,435	27.10 2,032.50 53,008	30.94 2,320.50 60,519	35.29 2,646.75 69,027	40.30 3,022.50 78,827
15	Hourly 12.88 Biweekly 966.00 Annual* 25,193	14.53 1,089.75 28,421	16.40 1,230.00 32,078	18.60 1,395.00 36,382	21.26 1,594.50 41,585	24.28 1,821.00 47,492	27.72 2,079.00 54,220	31.63 2,372.25 61,868	36.09 2,706.75 70,592	41.20 3,090.00 80,587
16	Hourly 13.15 Biweekly 986.25 Annual* 25,721	14.85 1,113.75 29,047	16.75 1,256.25 32,763	19.03 1,427.25 37,223	21.74 1,630.50 42,523	24.84 1,863.00 48,587	28.33 2,124.75 55,413	32.32 2,424.00 63,218	36.89 2,766.75 72,157	42.11 3,158.25 82,367
17	Hourly 13.38 Biweekly 1,003.50 Annual* 26,171	15.12 1,134.00 29,575	17.09 1,281.75 33,428	19.48 1,461.00 38,103	22.22 1,666.50 43,462	25.38 1,903.50 49,643	28.98 2,173.50 56,685	33.03 2,477.25 64,607	37.73 2,829.75 73,800	43.08 3,231.00 84,264
18	Hourly 13.67 Biweekly 1,025.25 Annual* 26,739	15.43 1,157.25 30,181	17.46 1,309.50 34,152	19.89 1,491.75 38,905	22.74 1,705.50 44,479	25.95 1,946.25 50,758	29.59 2,219.25 57,878	33.78 2,533.50 66,074	38.54 2,890.50 75,384	44.03 3,302.25 86,123
19	Hourly 13.96 Biweekly 1,047.00 Annual* 27,306	15.75 1,181.25 30,807	17.83 1,337.25 34,875	20.36 1,527.00 39,824	23.23 1,742.25 45,438	26.52 1,989.00 51,873	30.26 2,269.50 59,189	34.55 2,591.25 67,580	39.43 2,957.25 77,125	45.00 3,375.00 88,020
20	Hourly 14.23 Biweekly 1,067.25 Annual* 27,834	16.09 1,206.75 31,472	18.22 1,366.50 35,638	20.82 1,561.50 40,724	23.74 1,780.50 46,435	27.10 2,032.50 53,008	30.94 2,320.50 60,519	35.29 2,646.75 69,027	40.30 3,022.50 78,827	46.00 3,450.00 89,976

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

40

COMMONWEALTH OF PENNSYLVANIA
40 HOUR STANDARD PAY SCHEDULE
EFFECTIVE JANUARY 1, 2007
SCHEDULE S

40

PAY STEP	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	PAY RANGE	
	1	2	3	4	5	6	7	8	9	
1	Hourly	9.76	10.99	12.39	13.96	15.75	17.83	20.36	23.23	26.52
	Biweekly	780.80	879.20	991.20	1,116.80	1,260.00	1,426.40	1,628.80	1,858.40	2,121.60
	Annual*	20,363	22,930	25,850	29,126	32,861	37,201	42,479	48,467	55,331
2	Hourly	9.97	11.22	12.61	14.23	16.09	18.22	20.82	23.74	27.10
	Biweekly	797.60	897.60	1,008.80	1,138.40	1,287.20	1,457.60	1,665.60	1,899.20	2,168.00
	Annual*	20,801	23,409	26,310	29,689	33,570	38,014	43,439	49,531	56,541
3	Hourly	10.16	11.42	12.88	14.53	16.40	18.60	21.26	24.28	27.72
	Biweekly	812.80	913.60	1,030.40	1,162.40	1,312.00	1,488.00	1,700.80	1,942.40	2,217.60
	Annual*	21,198	23,827	26,873	30,315	34,217	38,807	44,357	50,658	57,835
4	Hourly	10.36	11.66	13.15	14.85	16.75	19.03	21.74	24.84	28.33
	Biweekly	828.80	932.80	1,052.00	1,188.00	1,340.00	1,522.40	1,739.20	1,987.20	2,266.40
	Annual*	21,615	24,327	27,436	30,983	34,947	39,704	45,358	51,826	59,108
5	Hourly	10.56	11.88	13.38	15.12	17.09	19.48	22.22	25.38	28.98
	Biweekly	844.80	950.40	1,070.40	1,209.60	1,367.20	1,558.40	1,777.60	2,030.40	2,318.40
	Annual*	22,032	24,786	27,916	31,546	35,657	40,643	46,360	52,953	60,464
6	Hourly	10.76	12.12	13.67	15.43	17.46	19.89	22.74	25.95	29.59
	Biweekly	860.80	969.60	1,093.60	1,234.40	1,396.80	1,591.20	1,819.20	2,076.00	2,367.20
	Annual*	22,450	25,287	28,521	32,193	36,429	41,498	47,445	54,142	61,737
7	Hourly	10.99	12.39	13.96	15.75	17.83	20.36	23.23	26.52	30.26
	Biweekly	879.20	991.20	1,116.80	1,260.00	1,426.40	1,628.80	1,858.40	2,121.60	2,420.80
	Annual*	22,930	25,850	29,126	32,861	37,201	42,479	48,467	55,331	63,134
8	Hourly	11.22	12.61	14.23	16.09	18.22	20.82	23.74	27.10	30.94
	Biweekly	897.60	1,008.80	1,138.40	1,287.20	1,457.60	1,665.60	1,899.20	2,168.00	2,475.20
	Annual*	23,409	26,310	29,689	33,570	38,014	43,439	49,531	56,541	64,553
9	Hourly	11.42	12.88	14.53	16.40	18.60	21.26	24.28	27.72	31.63
	Biweekly	913.60	1,030.40	1,162.40	1,312.00	1,488.00	1,700.80	1,942.40	2,217.60	2,530.40
	Annual*	23,827	26,873	30,315	34,217	38,807	44,357	50,658	57,835	65,993
10	Hourly	11.66	13.15	14.85	16.75	19.03	21.74	24.84	28.33	32.32
	Biweekly	932.80	1,052.00	1,188.00	1,340.00	1,522.40	1,739.20	1,987.20	2,266.40	2,585.60
	Annual*	24,327	27,436	30,983	34,947	39,704	45,358	51,826	59,108	67,432

40	COMMONWEALTH OF PENNSYLVANIA	40
	40 HOUR STANDARD PAY SCHEDULE	
	EFFECTIVE JANUARY 1, 2007	
	SCHEDULE S	

PAY STEP	PAY RANGE 1	PAY RANGE 2	PAY RANGE 3	PAY RANGE 4	PAY RANGE 5	PAY RANGE 6	PAY RANGE 7	PAY RANGE 8	PAY RANGE 9
11	Hourly 11.88 Biweekly 950.40 Annual* 24,786	Hourly 13.38 Biweekly 1,070.40 Annual* 27,916	Hourly 15.12 Biweekly 1,209.60 Annual* 31,546	Hourly 17.09 Biweekly 1,367.20 Annual* 35,657	Hourly 19.48 Biweekly 1,558.40 Annual* 40,643	Hourly 22.22 Biweekly 1,777.60 Annual* 46,360	Hourly 25.38 Biweekly 2,030.40 Annual* 52,953	Hourly 28.98 Biweekly 2,318.40 Annual* 60,464	Hourly 33.03 Biweekly 2,642.40 Annual* 68,914
12	Hourly 12.12 Biweekly 969.60 Annual* 25,287	Hourly 13.67 Biweekly 1,093.60 Annual* 28,521	Hourly 15.43 Biweekly 1,234.40 Annual* 32,193	Hourly 17.46 Biweekly 1,396.80 Annual* 36,429	Hourly 19.89 Biweekly 1,591.20 Annual* 41,498	Hourly 22.74 Biweekly 1,819.20 Annual* 47,445	Hourly 25.95 Biweekly 2,076.00 Annual* 54,142	Hourly 29.59 Biweekly 2,367.20 Annual* 61,737	Hourly 33.78 Biweekly 2,702.40 Annual* 70,479
13	Hourly 12.39 Biweekly 991.20 Annual* 25,850	Hourly 13.96 Biweekly 1,116.80 Annual* 29,126	Hourly 15.75 Biweekly 1,260.00 Annual* 32,861	Hourly 17.83 Biweekly 1,426.40 Annual* 37,201	Hourly 20.36 Biweekly 1,628.80 Annual* 42,479	Hourly 23.23 Biweekly 1,858.40 Annual* 48,467	Hourly 26.52 Biweekly 2,121.60 Annual* 55,331	Hourly 30.26 Biweekly 2,420.80 Annual* 63,134	Hourly 34.55 Biweekly 2,764.00 Annual* 72,085
14	Hourly 12.61 Biweekly 1,008.80 Annual* 26,310	Hourly 14.23 Biweekly 1,138.40 Annual* 29,689	Hourly 16.09 Biweekly 1,287.20 Annual* 33,570	Hourly 18.22 Biweekly 1,457.60 Annual* 38,014	Hourly 20.82 Biweekly 1,665.60 Annual* 43,439	Hourly 23.74 Biweekly 1,899.20 Annual* 49,531	Hourly 27.10 Biweekly 2,168.00 Annual* 56,541	Hourly 30.94 Biweekly 2,475.20 Annual* 64,553	Hourly 35.29 Biweekly 2,823.20 Annual* 73,629
15	Hourly 12.88 Biweekly 1,030.40 Annual* 26,873	Hourly 14.53 Biweekly 1,162.40 Annual* 30,315	Hourly 16.40 Biweekly 1,312.00 Annual* 34,217	Hourly 18.60 Biweekly 1,488.00 Annual* 38,807	Hourly 21.26 Biweekly 1,700.80 Annual* 44,357	Hourly 24.28 Biweekly 1,942.40 Annual* 50,658	Hourly 27.72 Biweekly 2,217.60 Annual* 57,835	Hourly 31.63 Biweekly 2,530.40 Annual* 65,993	Hourly 36.09 Biweekly 2,887.20 Annual* 75,298
16	Hourly 13.15 Biweekly 1,052.00 Annual* 27,436	Hourly 14.85 Biweekly 1,188.00 Annual* 30,983	Hourly 16.75 Biweekly 1,340.00 Annual* 34,947	Hourly 19.03 Biweekly 1,522.40 Annual* 39,704	Hourly 21.74 Biweekly 1,739.20 Annual* 45,358	Hourly 24.84 Biweekly 1,987.20 Annual* 51,826	Hourly 28.33 Biweekly 2,266.40 Annual* 59,108	Hourly 32.32 Biweekly 2,585.60 Annual* 67,432	Hourly 36.89 Biweekly 2,951.20 Annual* 76,967
17	Hourly 13.38 Biweekly 1,070.40 Annual* 27,916	Hourly 15.12 Biweekly 1,209.60 Annual* 31,546	Hourly 17.09 Biweekly 1,367.20 Annual* 35,657	Hourly 19.48 Biweekly 1,558.40 Annual* 40,643	Hourly 22.22 Biweekly 1,777.60 Annual* 46,360	Hourly 25.38 Biweekly 2,030.40 Annual* 52,953	Hourly 28.98 Biweekly 2,318.40 Annual* 60,464	Hourly 33.03 Biweekly 2,642.40 Annual* 68,914	Hourly 37.73 Biweekly 3,018.40 Annual* 78,720
18	Hourly 13.67 Biweekly 1,093.60 Annual* 28,521	Hourly 15.43 Biweekly 1,234.40 Annual* 32,193	Hourly 17.46 Biweekly 1,396.80 Annual* 36,429	Hourly 19.89 Biweekly 1,591.20 Annual* 41,498	Hourly 22.74 Biweekly 1,819.20 Annual* 47,445	Hourly 25.95 Biweekly 2,076.00 Annual* 54,142	Hourly 29.59 Biweekly 2,367.20 Annual* 61,737	Hourly 33.78 Biweekly 2,702.40 Annual* 70,479	Hourly 38.54 Biweekly 3,083.20 Annual* 80,410
19	Hourly 13.96 Biweekly 1,116.80 Annual* 29,126	Hourly 15.75 Biweekly 1,260.00 Annual* 32,861	Hourly 17.83 Biweekly 1,426.40 Annual* 37,201	Hourly 20.36 Biweekly 1,628.80 Annual* 42,479	Hourly 23.23 Biweekly 1,858.40 Annual* 48,467	Hourly 26.52 Biweekly 2,121.60 Annual* 55,331	Hourly 30.26 Biweekly 2,420.80 Annual* 63,134	Hourly 34.55 Biweekly 2,764.00 Annual* 72,085	Hourly 39.43 Biweekly 3,154.40 Annual* 82,267
20	Hourly 14.23 Biweekly 1,138.40 Annual* 29,689	Hourly 16.09 Biweekly 1,287.20 Annual* 33,570	Hourly 18.22 Biweekly 1,457.60 Annual* 38,014	Hourly 20.82 Biweekly 1,665.60 Annual* 43,439	Hourly 23.74 Biweekly 1,899.20 Annual* 49,531	Hourly 27.10 Biweekly 2,168.00 Annual* 56,541	Hourly 30.94 Biweekly 2,475.20 Annual* 64,553	Hourly 35.29 Biweekly 2,823.20 Annual* 73,629	Hourly 40.30 Biweekly 3,224.00 Annual* 84,082

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

** Applies to all employees whose work week is 40 hours and who are eligible to be paid according to this schedule as outlined in the chapter "Attendance, Holidays, and Leave," Title 4, Pennsylvania Code.