



Group Short Term Disability Insurance

Group Short Term Disability insurance from Standard Insurance Company helps provide financial protection for insured members by promising to pay a weekly benefit in the event of a covered disability.

The cost of this insurance is paid by Trustees, AFSCME Health and Welfare Fund.

Eligibility

Definition of a Member	You are a member if you are an active employee of Trustees, AFSCME Health and Welfare Fund, and regularly working at least 30 hours per week. You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.
Eligibility Waiting Period	You are eligible on the first day that follows three consecutive months as a member.

Benefits

Weekly Benefit	\$150 per week
Benefit Waiting Period	Your weekly benefit becomes payable after you have been continuously disabled for 30 days for disability caused by accidental injury and after 30 days for disability caused by physical disease, pregnancy or mental disorder.
Definition of Disability	<p>For the benefit waiting period and while the Short Term Disability benefits are payable, you are considered disabled if you:</p> <ul style="list-style-type: none">• Are unable – as a result of physical disease, injury, pregnancy or mental disorder – to perform with reasonable continuity the material duties of your own occupation, or• You are unable to earn more than 60 percent of your predisability earnings when you work for your employer. <p>You will no longer be considered disabled when your earnings from any occupation meet or exceed 80 percent of your predisability earnings.</p>
Maximum Benefit Period	90 days

Other Features and Services

- Temporary Recovery Provision

This information is only a brief description of the group Short Term Disability insurance policy sponsored by Trustees, AFSCME Health and Welfare Fund. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reduction in benefits, exclusions and when The Standard and Trustees, AFSCME Health and Welfare Fund may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.

Standard Insurance Company
1100 SW Sixth Avenue
Portland OR 97204

www.standard.com

SI 13277-D-PA-629705 (3/17)

5203658-80989