

Workshop Descriptions

Team Dynamics *Randy Housh - Skills for Success*

Conflict resulting from miscommunication among team members is an all too common occurrence. These seemingly minor miscues that occur between members and/or local union leadership can diminish the teams productivity and minimize the local's ability to function properly or meet its intended goals. This workshop will address the complexities of human interaction while involved in group activities. Solutions to problems while working with groups of diverse personalities, backgrounds, values, and cultures will be explored. Participants will gain insight into their own unique personalities and how to positively impact team dynamics to make for a stronger local.

I'm My Sisters Keeper: Mentoring for Union Women *Tsika Pasipanodya - AFSCME International*

Are you the kind of person who likes to share best practices, give feedback, and encourage others to achieve their potential? Whether you're new to the union or already a steward, activist, or experienced local union leader, this class is for you! Participants will review various models for mentoring, learn how to develop excellent union leaders through mentoring, and gain insight into what qualities they bring as mentors.

Arbitration Preparation & Presentation *Kristie Wolf-Maloney & Council 13 Grievance Dept. Staff*

This mock arbitration class will focus on arbitration preparation and presentation. Participants will have the opportunity to prepare a case for arbitration. The class is designed for the well-seasoned and experienced officer and/or steward, and requires active student participation in all sessions.

This is an all-day workshop that runs until 5:00 PM. Class participants are limited to two (2) per local and class size is capped at twenty (20) participants.

Union 101 *Tracy Monahan - AFSCME International*

Union 101 is designed for the novice member who wants to learn the A-Zs of union membership. This workshop will cover a brief history of AFSCME, how we use our union's strength to organize and win, and the role of AFSCME members in the political realm. Come learn how to become an effective and active member in your local!

Had I Only Known: Signs of Addiction *Kami Anderson - AIC Drug & Alcohol Commissions, Inc.*

This interactive workshop provides an opportunity to learn to recognize signs and symptoms of drug use. Topics of discussion will include what to say and do to prevent drug abuse and how to intervene when drug abuse is suspected. In addition, a broader understanding of the current effects of drugs in our communities and what trends are on the horizon will also be provided.

It's Up To Us: Starting a Local Next Wave Chapter *AFSCME Council 13 Next Wave Committee*

Are you new to AFSCME and looking to step up your involvement? Are you a veteran AFSCME leader looking to engage the next generation of union activists, but unsure how to start? This interactive workshop will provide you with information and tactics to help you to kick-start Next Wave activity to strengthen your local chapter!

She's A Class Act – Understanding Basic Business Etiquette *Tammy Miller - Tammy Speaks, LLC*

Business etiquette includes far more than which fork to use at dinner. In this session we will examine a variety of business etiquette elements including tips on interviewing skills, developing your personal brand, enhanced social engagement for greater effect, and, of course, which fork you use at the meal. Join the fun in this interactive session for greater success.

Family & Medical Leave Act (FMLA) Updates *Lauren Hoye - Willig, Williams & Davidson*

This workshop will address practical, "nuts and bolts" issues related to the Family & Medical Leave Act (FMLA). The workshop will cover the basics on the Family & Medical Leave Act, highlighting recent changes as a result of amendments to the Act and its regulations. Discussion will include: which employees and employers are covered under the FMLA, rules about eligibility for and how to exercise the right to take FMLA time, pay and benefits for employees on FMLA time, employees' rights upon return to work from FMLA leave, and enforcement of the FMLA.